

WORKER _____ AIRCRAFT MECHANIC

1. How many hours do people work a day/a week

We work 40 hours a week on eight-hour shifts around the clock

2. Are there paid holidays?

It: Paid holidays last 4 weeks per year

3. What kind of clothes do people have to wear?

It: We usually wear overalls

4. What are the 10 most important/the basic rights working people have?

It:

- Fair salary
- Daily breaks (if the working day lasts more than 6 hours). Weekly breaks (11 hours of rest every 24 hours). Day off (every 7 days, a period of rest of at least 24 consecutive hours).
- Overtime paid work (maximum 48 hours a week)
- Redundancy pay
- Increases in salary for longevity, licences held, shift work.
- Retirement benefits
- Sickness benefits
- The right to receive a notice of dismissal in cases specified by law

5. What welfare benefits do you receive when somebody is losing their job?

It: Redundancy pay for a temporary difficulty or a solidarity contract at a reduced work time

6. What kind of qualification and diploma, certificates etc. do people need?

- High school diploma as a prerequisite for attending a course offering a training.
- Aircraft Maintenance Licence Aeroplanes at ENAC after a training of 600 hours.

7. What is the approximate range of payment and what kind of flat can you afford for that salary?

(basic-regular-luxury)

It depends on the type and size of the company, experience and type of aircraft serviced.
If you rent a flat you can afford a regular three room flat

8. How many years must you work before going on retirement?

Men: 42 + 1 month

Women: 41 + 1 month

9. At what age can you go on retirement?

Women: 62 in 2012, 64 in 2014, 65 in 2016, 66 in 2018

Men: 66

10. Are there any physical or psychological diseases directly connected to your job?

Frequent lifts or pull, stooping, kneeling, crawling, handling, fingering can cause aches and pain.
High noise levels can cause hearing impaired

11. What motivation is there to improve the results of your work?

The consciousness to have an important responsibility of keeping airplanes and their equipment working safely and efficiently.

12. Do both adults have to work to support family?

It depends on the number of family members to support

13. Who takes care of your children?

Parents, Grandparents, Kindergarten

14. Do both parents have maternity leave and how long?

Paid maternity leave: 5 months at 100% of pay (2 months can be taken before birth) plus an optional 6 months at 30% of pay.

Paid paternity leave: 3 months at 80% of pay.

Parental leave: 6 months maximum for mother but each parent may take 5 months (maximum 11 months per child) to be taken at any time until child is 8. Paid by the state at 30% of normal earnings. Alternative option to reduce working hours by 2 hours per day during the child's first year.